

**1. Impact Review at beneficiary's level**

<b>SI</b>	<b>Impact Indicator</b>	<b>Achievement up to the month (Reported)</b>	<b>Assessment and Recommendation</b>
1	40% target families crossed the poverty line	24%	Already 24% targeted families crossed poverty line at the review time. This indicator measured by the used per day income of the family interviewed taken. It is assumed that ultimate target will be fulfilled by the end of the programme in case of the indicator. It has observed that most of the families now engaged with income generating activities and saving. They saved it expense after family cost but need more economic activities and IGA activities for ensuring sustainable income sources.
2	50% of women held strategic positions in the community/formal sector	46%	46% women held strategic positions in the community and format sector. But most of the positions held by the women are community based. These positions are not sustainable formed. As like, women held positions at community sector members of Center Management Committee (CMC), Bridge school Management Committee (BSMC), School Management Committee (SMC) and president, secretary and cashier of Self Reliant Groups. Programme should manage the mechanism to make position sustainable and held more strategic position in the formal sector.
3	VAW and Early marriage reduced by 30%	VAW reduce 14% and early marriage reduce by 2%	Violence against women and early marriage not reduce as per target at time. So programme should arrange some joint and community activities with men. As like, community dialogue, court yard meeting with both men and women, drama on child marriage and women violence etc.
4	School dropout rate decreased from 31% to 15% in the respective school	5%	Dropout rate in the community reduced as expected level. Bridge school, work with mainstream school, Moktab based pre-school programme, role of Education Services Providers (ESP) in community help reducing dropout in the community and also in the school. Programme can think expansion of ESP programme widely in the community.

## 2. Objective Review

SI	Objective Indicator	Achievement up to the month (Reported)	Assessment and Recommendation
<b>Objective- 01: 12 People's Organizations are functioning to address the rights issues of the marginalized communities</b>			
1	100% Local government body considered at least two development issues identified by Pos	0%	There is no Peoples Organization (PO) at union level formed yet. So programme should form its POs as soon as possible. Although PO formation is under process. It will be formed of strengthening functionality of Ward Committees (WC). However, Pos formation is the prime issue at the time of SEEDS. SEEDS programme unit can focus it formation.
2	20% POs achieved at least one advocated issues at local level	0%	Need formation Peoples Organization soon. Therefore, no significant achievement can be mentioned against the indicator.
3	20% of women take part in the decision making forum at UP and UZP level	1%	Only two women under SEEDS programme elected as a member of Union Parishad. But result not achieved a desire level.
4	30 % POs are self-managed ( mobilize internal resources for self-finance- Community Managed Economic Activities and managed by leaders)	0%	Not result yet found. SEEDS Programme can think implement self finance in Ward Committee (WC) level. Although WC is visible in programme now. So mobilize internal resources for self-finance or community managed can start within WC.
5	70% Family Development Plan is monitored by Pos	0%	Ward Committee (WC) is considered as primary level of people organization as per operational definition of SEEDS Programme. No WC monitored any Family Development Plan (FDP). FDP can be monitored by the WC members.
<b>Objective- 02: 3500 Marginalized families have improved sustainable livelihoods with dignity</b>			
1	90% marginalized families have regular income opportunities	31%	Around 31% of the family or their family members have work for 250 days and above.
2	60% of target families doubled their asset	44%	Productive asset of the respective households increased after engaging with SEEDS Programme.
3	50% SRG achieved at least two results each year by implementing Micro-plan	62%	Around 62% SRG achieved at least two results against their micro plan. But most of the plan achieved by the SRG based on saving activities not achieves social issues. SEEDS Programme unit should facilitate SRG implementing wider or social issues as like early marriage reduction, violence reduction, and health awareness campaign etc.
4	50% SRG achieved at least one advocacy issue per year	6%	This indicator shows very poor performance. SEEDS Programme unit should increase capacity building events of advocacy issues to SRG and facilitate SRG how to achieve

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			advocacy issues from the duty bearers.
<b>Objective- 03: 5100 Eligible children have access to quality education to complete primary and secondary education</b>			
1	70% of SMCs are functional	36%	It observed that School Management Committees (SMC) are more active on their role and responsibilities.
2	70% schools have joyful learning environment	64%	Most of the school (64%) have better joyful learning environment. Teachers are aware on it. Students informed that these schools has no corporal punishment I the schools.
3	90% non-school going and dropout children enrolled in mainstream primary and secondary schools	93%	93% Moktab based pre schools learners enrolled in mainstreams school after completing one year program. A good number of learners enrolled in the mainstreams primary school and continuation their education with good results.
4	95% of Moktab and Bridge school established effective linkage with respective formal school	98%	Effective relationship observed with formal schools with Moktab and Bridge school.
<b>Objective- 04: 1875 Adolescent and Youths of marginalized community are socially and economically empowered</b>			
1	50% participants of Shonglap center participate in family decision making process (per year)	75%	Shonglap adolescent girls has better acceptance in the family decision making process.
2	60% of Shonglap II/ Shonglap forums are functional (per year)	44%	Shonglap forum functionality not seen vibrant as expected. Their (adolescent girls) attendance in forum is very low. On the other hand, social activities not visible to community.
3	20% girls engaged in income earning after receiving IGA training per year	49%	Good performance observed in this indicator. Beside, IGA loan should provide just receiving training from programme. So that adolescent girls will more engage with IGA.
4	10% of dropout adolescents girls who are enrolled in Shonglap readmitted to mainstream schools	15%	SEEDS Programme can support adolescent girls these have will to back to school. Necessary education cost for instance buying school dress, books, school bags, and admission support will increase readmit to mainstream schools of Shonglap girls.

### 3. Activities and Output Review

SI	Name of Activities	Target up to the month (Reported)	Achievement	Causes for deviation	Revised plan
1	Developed Family Development Plan (FDP)	3500	3457	43 families migrated to another.	
2	Yearly FDP review	3500	3024	Only Islampur union has deviation (300) from plan on reviewing FDP. Because respective Field Facilitators of Islampur union have on maternal leave.	Rest of the FDP plan review by May 2017
3	Self Reliant Group formation and Micro Plan development	300	290	Total 298 SRG groups formed earlier but 8 SRG merged with another 8 SRG and now it 290 SRG.	
4	Review of SRG Micro Plan	290	251	Field Facilitators of Islampur union has on maternal leave and she did not review SRG micro plan.	Rest of the SRG Micro plan review by May 2017
5	SRG Saving initiatives	290	196	Many SRG not interested on savings activities. But staff of SEEDS are trying and facilitating SRG to start saving activities.	Another 94 SRG will be cover under saving by July 2017
6	Ward Committee formation	40	38		
7	Moktab based pre-school establish	90	78	It has planned but not achieve due to available learners in the community.	
8	Shonglap center establish	60	45	Shonglap is run with dropout adolescent girls. In SEEDS working areas, dropout adolescent girls	

SI	Name of Activities	Target up to the month (Reported)	Achievement	Causes for deviation	Revised plan
				decreased. So planned centers not possible to establish.	
9.	Bridge school establish	32	25	It has planned but not achieve due to available dropout learners in the community.	
10	Basic training of Shonglap animators	1 batch	1 batch completed		
11	Basic training of Moktab based preschool facilitators	1 batch	1 batch completed		
12	Basic training of Bridge school facilitators	1 batch	Not done	Due to crisis of fund basic training not conducted on time.	It is covering through monthly refreshers at Upazila level.

#### 4. Financial performance Review

SI	Head of Expenditure	Target up to the month (Reported)	Achievement	Causes for deviation	Revised plan
<b>A. Administrative Cost</b>					
1	Salary and Benefits	1500000	1,377,088	Actual expenditure	
2	Management cost	165000	110,000		April 2017
3	Project office (Office rent)	72000	48,000		April 2017
4	Upazila Office (Office rent)	96579	66,986		April 2017
5	Utilities and maintenance of project office	21000	16,702	Electricity bill due	-
6	Utilities and maintenance of upazila office	9000	4,913		April 2017
7	Maintenance of equipments/furniture	3600	1,000	Actual cost	
8	Telephone /Fax Used by project staff	23400	17,580	Telephone bill not submit by BTCL	
9	Internet Used by project staff	11700	10,077	Actual cost	

10	Courier for project mailing	300	145	Actual cost	
11	Refreshment	7500	5,117	Actual cost	
12	Newspaper & Periodicals	4200	2,266		April 2017
13	project office supplies	12000	7,650		April 2017
14	Staff recruitments expenses				
15	Staff orientation & Monthly meeting expenses	7500	3,647		
16	Bank charge	10902	6,115	Actual cost	
17	Accounting software(Tally)	150000			May 2017
18	Printer	27000			May 2017
19	Modem	1600	1,449		
20	Steel Almira (tk.17994x1nos)for Pekua Upazila	17994	12,600	Actual cost	
21	Chair ( Wood)	27300	15,900		May 2017
22	Travel, Accommodations & Per diem	106785	82,247	Actual cost	
23	Fuel & Maintenance of Motor cycle & Bi- cycle	30000	8,917	Actual cost	
24	Raincoat, bag & others	7500	7,143	Actual cost	

#### B. Operational Cost

1	Pre School Moktob	200000	153,878		May 2017
2	Bridge School	150000	110,117		May 2017
3	Bridge School 2nd year	50000	48,633		
4	Shonglap(January 2017 to December 2017)	120000	89,256		April 2017
5	Shonglap II	12000	9,002		
6	Skill Development of Family Member	36000	28,200		
7	Self - Reliant Groups ( SRG )	1100	958		
8	Capacity Building	25500	17,495		

#### 5. Management Performance Review

SI	Particulars/Event/Issues	Target up to the month (Reported)	Achievement / Performance	Causes for deviation	Revised plan
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01	Total staff in the project	24	24		
02	Field visit by PC/PM (Target check sample basis)				
03	Field visit by A/C officer (Target check sample basis)				
04	Field visit by other staff (if any)	60% working day	25% found	Staff are busy with Donor program and training events	Field visit will increase by next month for
05	Project Meeting held regularly	3	3		
06	Post meeting activities and decision follow up regularly (Sample check)		Progress of post meeting decision followed as per decision.		
07	Office files and documents update		All files and documents are updated		
08	Office Cleanness and set up	3	All office are neat and clean		
09	Staff mess system	4	4	No deviation	
10	Vehicle (MB) Mgt. system				

Prepared By:

Sign of respective PC: