

**COAST Trust****Salary Structure : 2017****Area: District/Upzilla/Union****Position: Common Service Organizer / Guard / Gardener**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
A-1	3016	1207	452	452	302	5429	302	754	503	6988
A-2	3409	1363	511	511	341	6135	341	852	568	7896
A-3	3852	1541	578	578	385	6933	385	963	642	8923
A-4	4352	1741	653	653	435	7834	435	1088	725	10083
A-5	4918	1967	738	738	492	8853	492	1230	820	11394
A-6	5557	2223	834	834	556	10003	556	1389	926	12875
A-7	6280	2512	942	942	628	11304	628	1570	1047	14549
A-8	7096	2839	1064	1064	710	12773	710	1774	1183	16440
A-9	8019	3208	1203	1203	802	14434	802	2005	1336	18577
A-10	9061	3625	1359	1359	906	16310	906	2265	1510	20992
A-11	10239	4096	1536	1536	1024	18431	1024	2560	1707	23721
A-12	11570	4628	1736	1736	1157	20827	1157	2893	1928	26805
A-13	13075	5230	1961	1961	1307	23534	1307	3269	2179	30289
A-14	14774	5910	2216	2216	1477	26594	1477	3694	2462	34227
A-15	16695	6678	2504	2504	1669	30051	1669	4174	2782	38677

**Position: Driver / Logistic Organizer**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
B-1	6224	2490	934	934	622	11203	622	1556	1037	14419
B-2	6909	2763	1036	1036	691	12436	691	1727	1151	16005
B-3	7669	3067	1150	1150	767	13804	767	1917	1278	17766
B-4	8512	3405	1277	1277	851	15322	851	2128	1419	19720
B-5	9449	3779	1417	1417	945	17007	945	2362	1575	21889
B-6	10488	4195	1573	1573	1049	18878	1049	2622	1748	24297
B-7	11642	4657	1746	1746	1164	20955	1164	2910	1940	26970
B-8	12922	5169	1938	1938	1292	23260	1292	3231	2154	29936
B-9	14344	5737	2152	2152	1434	25819	1434	3586	2391	33229
B-10	15921	6369	2388	2388	1592	28659	1592	3980	2654	36885
B-11	17673	7069	2651	2651	1767	31811	1767	4418	2945	40942
B-12	19617	7847	2943	2943	1962	35310	1962	4904	3269	45446
B-13	21775	8710	3266	3266	2177	39194	2177	5444	3629	50445
B-14	24170	9668	3625	3625	2417	43506	2417	6042	4028	55994
B-15	26829	10731	4024	4024	2683	48291	2683	6707	4471	62153

**Position: Credit and Development Officer / Paramedics**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
C-1	4612	1845	692	692	461	8301	461	1153	769	10684
C-2	5073	2029	761	761	507	9132	507	1268	846	11753
C-3	5580	2232	837	837	558	10045	558	1395	930	12928
C-4	6138	2455	921	921	614	11049	614	1535	1023	14221
C-5	6752	2701	1013	1013	675	12154	675	1688	1125	15643
C-6	7428	2971	1114	1114	743	13370	743	1857	1238	17207
C-7	8170	3268	1226	1226	817	14707	817	2043	1362	18928
C-8	8987	3595	1348	1348	899	16177	899	2247	1498	20821
C-9	9886	3954	1483	1483	989	17795	989	2472	1648	22903
C-10	10875	4350	1631	1631	1087	19574	1087	2719	1812	25193
C-11	11962	4785	1794	1794	1196	21532	1196	2991	1994	27712
C-12	13158	5263	1974	1974	1316	23685	1316	3290	2193	30483
C-13	14474	5790	2171	2171	1447	26053	1447	3619	2412	33532
C-14	15922	6369	2388	2388	1592	28659	1592	3980	2654	36885
C-15	17514	7005	2627	2627	1751	31525	1751	4378	2919	40573

**Position: Branch Accountant / Asst. Manager / Technical Officer**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
D-1	5673	2269	851	851	567	10212	567	1418	946	13143
D-2	6241	2496	936	936	624	11233	624	1560	1040	14458
D-3	6865	2746	1030	1030	686	12357	686	1716	1144	15903
D-4	7551	3021	1133	1133	755	13592	755	1888	1259	17494
D-5	8306	3323	1246	1246	831	14952	831	2077	1384	19243
D-6	9137	3655	1371	1371	914	16447	914	2284	1523	21167
D-7	10051	4020	1508	1508	1005	18091	1005	2513	1675	23284
D-8	11056	4422	1658	1658	1106	19900	1106	2764	1843	25613
D-9	12161	4865	1824	1824	1216	21891	1216	3040	2027	28174
D-10	13378	5351	2007	2007	1338	24080	1338	3344	2230	30991
D-11	14715	5886	2207	2207	1472	26488	1472	3679	2453	34090
D-12	16187	6475	2428	2428	1619	29136	1619	4047	2698	37500
D-13	17806	7122	2671	2671	1781	32050	1781	4451	2968	41249
D-14	19586	7834	2938	2938	1959	35255	1959	4897	3264	45374
D-15	21545	8618	3232	3232	2154	38780	2154	5386	3591	49912

**Position: Manager / Branch Manager / Upazila Manager**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
E-1	7174	2870	1076	1076	717	12913	717	1794	1196	16620
E-2	7891	3157	1184	1184	789	14205	789	1973	1315	18282
E-3	8681	3472	1302	1302	868	15625	868	2170	1447	20110
E-4	9549	3819	1432	1432	955	17188	955	2387	1591	22121
E-5	10504	4201	1576	1576	1050	18906	1050	2626	1751	24333
E-6	11554	4622	1733	1733	1155	20797	1155	2888	1926	26767
E-7	12709	5084	1906	1906	1271	22877	1271	3177	2118	29443
E-8	13980	5592	2097	2097	1398	25164	1398	3495	2330	32388
E-9	15378	6151	2307	2307	1538	27681	1538	3845	2563	35626
E-10	16916	6766	2537	2537	1692	30449	1692	4229	2819	39189
E-11	18608	7443	2791	2791	1861	33494	1861	4652	3101	43108
E-12	20469	8187	3070	3070	2047	36843	2047	5117	3411	47419
E-13	22515	9006	3377	3377	2252	40528	2252	5629	3753	52161
E-14	24767	9907	3715	3715	2477	44580	2477	6192	4128	57377
E-15	27244	10897	4087	4087	2724	49038	2724	6811	4541	63114

**Position: Assistant Coordinator / Area Manager**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
F-1	8462	3385	1269	1269	846	15232	846	2116	1410	19605
F-2	9309	3723	1396	1396	931	16756	931	2327	1551	21565
F-3	10240	4096	1536	1536	1024	18431	1024	2560	1707	23722
F-4	11264	4505	1690	1690	1126	20274	1126	2816	1877	26094
F-5	12390	4956	1858	1858	1239	22302	1239	3097	2065	28703
F-6	13629	5452	2044	2044	1363	24532	1363	3407	2271	31574
F-7	14992	5997	2249	2249	1499	26985	1499	3748	2499	34731
F-8	16491	6596	2474	2474	1649	29684	1649	4123	2749	38204
F-9	18140	7256	2721	2721	1814	32652	1814	4535	3023	42025
F-10	19954	7982	2993	2993	1995	35917	1995	4989	3326	46227
F-11	21950	8780	3292	3292	2195	39509	2195	5487	3658	50850
F-12	24144	9658	3622	3622	2414	43460	2414	6036	4024	55935
F-13	26559	10624	3984	3984	2656	47806	2656	6640	4426	61528
F-14	29215	11686	4382	4382	2921	52587	2921	7304	4869	67681
F-15	32136	12855	4820	4820	3214	57845	3214	8034	5356	74449

**Position: Coordinator / Regional Program Coordinator / Project Coordinator**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
G-1	9809	3924	1471	1471	981	17657	981	2452	1635	22725
G-2	10790	4316	1619	1619	1079	19423	1079	2698	1798	24998
G-3	11869	4748	1780	1780	1187	21365	1187	2967	1978	27498
G-4	13056	5223	1958	1958	1306	23502	1306	3264	2176	30247
G-5	14362	5745	2154	2154	1436	25852	1436	3591	2394	33272
G-6	15798	6319	2370	2370	1580	28437	1580	3950	2633	36599
G-7	17378	6951	2607	2607	1738	31281	1738	4345	2896	40259
G-8	19116	7646	2867	2867	1912	34409	1912	4779	3186	44285
G-9	21027	8411	3154	3154	2103	37849	2103	5257	3505	48714
G-10	23130	9252	3470	3470	2313	41634	2313	5783	3855	53585
G-11	25443	10177	3816	3816	2544	45798	2544	6361	4241	58944
G-12	27988	11195	4198	4198	2799	50378	2799	6997	4665	64838
G-13	30786	12315	4618	4618	3079	55415	3079	7697	5131	71322
G-14	33865	13546	5080	5080	3386	60957	3386	8466	5644	78454
G-15	37251	14901	5588	5588	3725	67053	3725	9313	6209	86299

**Position: Senior Coordinator / Team Leader**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
H-1	13410	5364	2012	2012	1341	24138	1341	3353	2235	31067
H-2	14617	5847	2193	2193	1462	26310	1462	3654	2436	33863
H-3	15932	6373	2390	2390	1593	28678	1593	3983	2655	36910
H-4	17366	6947	2605	2605	1737	31259	1737	4342	2894	40232
H-5	18929	7572	2839	2839	1893	34073	1893	4732	3155	43853
H-6	20633	8253	3095	3095	2063	37139	2063	5158	3439	47800
H-7	22490	8996	3373	3373	2249	40482	2249	5622	3748	52102
H-8	24514	9806	3677	3677	2451	44125	2451	6129	4086	56791
H-9	26720	10688	4008	4008	2672	48097	2672	6680	4453	61902
H-10	29125	11650	4369	4369	2913	52425	2913	7281	4854	67473
H-11	31746	12699	4762	4762	3175	57144	3175	7937	5291	73546
H-12	34604	13841	5191	5191	3460	62286	3460	8651	5767	80165
H-13	37718	15087	5658	5658	3772	67892	3772	9429	6286	87380
H-14	41113	16445	6167	6167	4111	74003	4111	10278	6852	95244
H-15	44813	17925	6722	6722	4481	80663	4481	11203	7469	103816

**Position: Head**

Grade	Basic	House	Conveya	Entertain.	Communi	Take home	PF	Gratuity	Festival	Total
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/Step		Rent	nce	Allowance	cation	amount	(Org.)			Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
I-1	17786	7114	2668	2668	1779	32015	1779	4446	2964	41204
I-2	19387	7755	2908	2908	1939	34896	1939	4847	3231	44912
I-3	21131	8453	3170	3170	2113	38037	2113	5283	3522	48955
I-4	23033	9213	3455	3455	2303	41460	2303	5758	3839	53360
I-5	25106	10043	3766	3766	2511	45191	2511	6277	4184	58163
I-6	27366	10946	4105	4105	2737	49259	2737	6841	4561	63398
I-7	29829	11932	4474	4474	2983	53692	2983	7457	4971	69103
I-8	32513	13005	4877	4877	3251	58524	3251	8128	5419	75323
I-9	35440	14176	5316	5316	3544	63791	3544	8860	5907	82102
I-10	38629	15452	5794	5794	3863	69532	3863	9657	6438	89491
I-11	42106	16842	6316	6316	4211	75790	4211	10526	7018	97545
I-12	45895	18358	6884	6884	4590	82612	4590	11474	7649	106324
I-13	50026	20010	7504	7504	5003	90047	5003	12506	8338	115893
I-14	54528	21811	8179	8179	5453	98151	5453	13632	9088	126324
I-15	59436	23774	8915	8915	5944	106984	5944	14859	9906	137693