

COAST Trust
Salary Structure : 2017
Area: Dhaka City

Position: Common Service Organizer / Guard / Gardener

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
A-1	3016	1508	603	603	302	6033	302	754	503	7591
A-2	3409	1704	682	682	341	6817	341	852	568	8578
A-3	3852	1926	770	770	385	7703	385	963	642	9693
A-4	4352	2176	870	870	435	8705	435	1088	725	10953
A-5	4918	2459	984	984	492	9836	492	1230	820	12377
A-6	5557	2779	1111	1111	556	11115	556	1389	926	13986
A-7	6280	3140	1256	1256	628	12560	628	1570	1047	15805
A-8	7096	3548	1419	1419	710	14193	710	1774	1183	17859
A-9	8019	4009	1604	1604	802	16038	802	2005	1336	20181
A-10	9061	4531	1812	1812	906	18123	906	2265	1510	22804
A-11	10239	5120	2048	2048	1024	20479	1024	2560	1707	25769
A-12	11570	5785	2314	2314	1157	23141	1157	2893	1928	29119
A-13	13075	6537	2615	2615	1307	26149	1307	3269	2179	32904
A-14	14774	7387	2955	2955	1477	29548	1477	3694	2462	37182
A-15	16695	8347	3339	3339	1669	33390	1669	4174	2782	42015

Position: Driver / Logistic Organizer

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
B-1	6224	3112	1245	1245	622	12448	622	1556	1037	15664
B-2	6909	3454	1382	1382	691	13817	691	1727	1151	17387
B-3	7669	3834	1534	1534	767	15337	767	1917	1278	19300
B-4	8512	4256	1702	1702	851	17025	851	2128	1419	21423
B-5	9449	4724	1890	1890	945	18897	945	2362	1575	23779
B-6	10488	5244	2098	2098	1049	20976	1049	2622	1748	26395
B-7	11642	5821	2328	2328	1164	23283	1164	2910	1940	29298
B-8	12922	6461	2584	2584	1292	25844	1292	3231	2154	32521
B-9	14344	7172	2869	2869	1434	28687	1434	3586	2391	36098
B-10	15921	7961	3184	3184	1592	31843	1592	3980	2654	40069
B-11	17673	8836	3535	3535	1767	35346	1767	4418	2945	44477
B-12	19617	9808	3923	3923	1962	39234	1962	4904	3269	49369
B-13	21775	10887	4355	4355	2177	43549	2177	5444	3629	54800
B-14	24170	12085	4834	4834	2417	48340	2417	6042	4028	60828
B-15	26829	13414	5366	5366	2683	53657	2683	6707	4471	67519

Position: Credit and Development Officer/Paramedics

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
C-1	4612	2306	922	922	461	9224	461	1153	769	11607
C-2	5073	2537	1015	1015	507	10146	507	1268	846	12767
C-3	5580	2790	1116	1116	558	11161	558	1395	930	14044
C-4	6138	3069	1228	1228	614	12277	614	1535	1023	15448
C-5	6752	3376	1350	1350	675	13505	675	1688	1125	16993
C-6	7428	3714	1486	1486	743	14855	743	1857	1238	18693
C-7	8170	4085	1634	1634	817	16341	817	2043	1362	20562
C-8	8987	4494	1797	1797	899	17975	899	2247	1498	22618
C-9	9886	4943	1977	1977	989	19772	989	2472	1648	24880
C-10	10875	5437	2175	2175	1087	21749	1087	2719	1812	27368
C-11	11962	5981	2392	2392	1196	23924	1196	2991	1994	30105
C-12	13158	6579	2632	2632	1316	26317	1316	3290	2193	33115
C-13	14474	7237	2895	2895	1447	28948	1447	3619	2412	36427
C-14	15922	7961	3184	3184	1592	31843	1592	3980	2654	40069
C-15	17514	8757	3503	3503	1751	35027	1751	4378	2919	44076

Position: Branch Accountant/Asst.Manager/Technical Officer

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
D-1	5673	2837	1135	1135	567	11347	567	1418	946	14278
D-2	6241	3120	1248	1248	624	12481	624	1560	1040	15706
D-3	6865	3432	1373	1373	686	13730	686	1716	1144	17276
D-4	7551	3776	1510	1510	755	15103	755	1888	1259	19004
D-5	8306	4153	1661	1661	831	16613	831	2077	1384	20904
D-6	9137	4569	1827	1827	914	18274	914	2284	1523	22995
D-7	10051	5025	2010	2010	1005	20102	1005	2513	1675	25294
D-8	11056	5528	2211	2211	1106	22112	1106	2764	1843	27824
D-9	12161	6081	2432	2432	1216	24323	1216	3040	2027	30606
D-10	13378	6689	2676	2676	1338	26755	1338	3344	2230	33667
D-11	14715	7358	2943	2943	1472	29431	1472	3679	2453	37034
D-12	16187	8093	3237	3237	1619	32374	1619	4047	2698	40737
D-13	17806	8903	3561	3561	1781	35611	1781	4451	2968	44811
D-14	19586	9793	3917	3917	1959	39172	1959	4897	3264	49292
D-15	21545	10772	4309	4309	2154	43089	2154	5386	3591	54221

Position: Manager / Branch Manager / Upazila Manager

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
E-1	7174	3587	1435	1435	717	14348	717	1794	1196	18055
E-2	7891	3946	1578	1578	789	15783	789	1973	1315	19860
E-3	8681	4340	1736	1736	868	17361	868	2170	1447	21846
E-4	9549	4774	1910	1910	955	19097	955	2387	1591	24031
E-5	10504	5252	2101	2101	1050	21007	1050	2626	1751	26434
E-6	11554	5777	2311	2311	1155	23108	1155	2888	1926	29077
E-7	12709	6355	2542	2542	1271	25419	1271	3177	2118	31985
E-8	13980	6990	2796	2796	1398	27961	1398	3495	2330	35184
E-9	15378	7689	3076	3076	1538	30757	1538	3845	2563	38702
E-10	16916	8458	3383	3383	1692	33832	1692	4229	2819	42572
E-11	18608	9304	3722	3722	1861	37215	1861	4652	3101	46829
E-12	20469	10234	4094	4094	2047	40937	2047	5117	3411	51512
E-13	22515	11258	4503	4503	2252	45031	2252	5629	3753	56664
E-14	24767	12383	4953	4953	2477	49534	2477	6192	4128	62330
E-15	27244	13622	5449	5449	2724	54487	2724	6811	4541	68563

Position: Assistant Coordinator / Area Manager

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
F-1	8462	4231	1692	1692	846	16925	846	2116	1410	21297
F-2	9309	4654	1862	1862	931	18617	931	2327	1551	23427
F-3	10240	5120	2048	2048	1024	20479	1024	2560	1707	25770
F-4	11264	5632	2253	2253	1126	22527	1126	2816	1877	28347
F-5	12390	6195	2478	2478	1239	24780	1239	3097	2065	31181
F-6	13629	6814	2726	2726	1363	27258	1363	3407	2271	34299
F-7	14992	7496	2998	2998	1499	29984	1499	3748	2499	37729
F-8	16491	8246	3298	3298	1649	32982	1649	4123	2749	41502
F-9	18140	9070	3628	3628	1814	36280	1814	4535	3023	45653
F-10	19954	9977	3991	3991	1995	39908	1995	4989	3326	50218
F-11	21950	10975	4390	4390	2195	43899	2195	5487	3658	55240
F-12	24144	12072	4829	4829	2414	48289	2414	6036	4024	60764
F-13	26559	13279	5312	5312	2656	53118	2656	6640	4426	66840
F-14	29215	14607	5843	5843	2921	58430	2921	7304	4869	73524
F-15	32136	16068	6427	6427	3214	64273	3214	8034	5356	80876

Position: Coordinator / Regional Program Coordinator / Project Coordinator

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
G-1	9809	4905	1962	1962	981	19619	981	2452	1635	24687
G-2	10790	5395	2158	2158	1079	21581	1079	2698	1798	27156
G-3	11869	5935	2374	2374	1187	23739	1187	2967	1978	29871
G-4	13056	6528	2611	2611	1306	26113	1306	3264	2176	32859
G-5	14362	7181	2872	2872	1436	28724	1436	3591	2394	36144
G-6	15798	7899	3160	3160	1580	31596	1580	3950	2633	39759
G-7	17378	8689	3476	3476	1738	34756	1738	4345	2896	43735
G-8	19116	9558	3823	3823	1912	38232	1912	4779	3186	48108
G-9	21027	10514	4205	4205	2103	42055	2103	5257	3505	52919
G-10	23130	11565	4626	4626	2313	46260	2313	5783	3855	58211
G-11	25443	12722	5089	5089	2544	50886	2544	6361	4241	64032
G-12	27988	13994	5598	5598	2799	55975	2799	6997	4665	70435
G-13	30786	15393	6157	6157	3079	61573	3079	7697	5131	77479
G-14	33865	16932	6773	6773	3386	67730	3386	8466	5644	85227
G-15	37251	18626	7450	7450	3725	74503	3725	9313	6209	93749

Position: Senior Coordinator / Team Leader

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
H-1	13410	6705	2682	2682	1341	26820	1341	3353	2235	33749
H-2	14617	7308	2923	2923	1462	29234	1462	3654	2436	36786
H-3	15932	7966	3186	3186	1593	31865	1593	3983	2655	40097
H-4	17366	8683	3473	3473	1737	34733	1737	4342	2894	43705
H-5	18929	9465	3786	3786	1893	37859	1893	4732	3155	47639
H-6	20633	10316	4127	4127	2063	41266	2063	5158	3439	51926
H-7	22490	11245	4498	4498	2249	44980	2249	5622	3748	56600
H-8	24514	12257	4903	4903	2451	49028	2451	6129	4086	61694
H-9	26720	13360	5344	5344	2672	53441	2672	6680	4453	67246
H-10	29125	14563	5825	5825	2913	58250	2913	7281	4854	73298
H-11	31746	15873	6349	6349	3175	63493	3175	7937	5291	79895
H-12	34604	17302	6921	6921	3460	69207	3460	8651	5767	87086
H-13	37718	18859	7544	7544	3772	75436	3772	9429	6286	94923
H-14	41113	20556	8223	8223	4111	82225	4111	10278	6852	103467
H-15	44813	22406	8963	8963	4481	89625	4481	11203	7469	112778

Position: Head

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
I-1	17786	8893	3557	3557	1779	35572	1779	4446	2964	44761
I-2	19387	9693	3877	3877	1939	38773	1939	4847	3231	48790
I-3	21131	10566	4226	4226	2113	42263	2113	5283	3522	53181
I-4	23033	11517	4607	4607	2303	46067	2303	5758	3839	57967
I-5	25106	12553	5021	5021	2511	50213	2511	6277	4184	63184
I-6	27366	13683	5473	5473	2737	54732	2737	6841	4561	68871
I-7	29829	14914	5966	5966	2983	59658	2983	7457	4971	75069
I-8	32513	16257	6503	6503	3251	65027	3251	8128	5419	81825
I-9	35440	17720	7088	7088	3544	70879	3544	8860	5907	89190
I-10	38629	19315	7726	7726	3863	77258	3863	9657	6438	97217
I-11	42106	21053	8421	8421	4211	84212	4211	10526	7018	105966
I-12	45895	22948	9179	9179	4590	91791	4590	11474	7649	115503
I-13	50026	25013	10005	10005	5003	100052	5003	12506	8338	125898
I-14	54528	27264	10906	10906	5453	109056	5453	13632	9088	137229
I-15	59436	29718	11887	11887	5944	118871	5944	14859	9906	149580

Position: Assistant Director

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
J-1	20680	10340	4136	4136	2068	41359	2068	5170	3447	52044
J-2	22541	11270	4508	4508	2254	45082	2254	5635	3757	56728
J-3	24570	12285	4914	4914	2457	49139	2457	6142	4095	61833
J-4	26781	13390	5356	5356	2678	53562	2678	6695	4463	67398
J-5	29191	14596	5838	5838	2919	58382	2919	7298	4865	73464
J-6	31818	15909	6364	6364	3182	63636	3182	7955	5303	80076
J-7	34682	17341	6936	6936	3468	69364	3468	8670	5780	87283
J-8	37803	18902	7561	7561	3780	75606	3780	9451	6301	95138
J-9	41206	20603	8241	8241	4121	82411	4121	10301	6868	103701
J-10	44914	22457	8983	8983	4491	89828	4491	11229	7486	113034
J-11	48956	24478	9791	9791	4896	97913	4896	12239	8159	123207
J-12	53362	26681	10672	10672	5336	106725	5336	13341	8894	134295
J-13	58165	29082	11633	11633	5816	116330	5816	14541	9694	146382
J-14	63400	31700	12680	12680	6340	126800	6340	15850	10567	159556
J-15	69106	34553	13821	13821	6911	138212	6911	17276	11518	173916

Position: Deputy Director

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
K-1	22981	11490	4596	4596	2298	45961	2298	5745	3830	57834
K-2	25049	12524	5010	5010	2505	50098	2505	6262	4175	63039
K-3	27303	13652	5461	5461	2730	54606	2730	6826	4551	68713
K-4	29760	14880	5952	5952	2976	59521	2976	7440	4960	74897
K-5	32439	16219	6488	6488	3244	64878	3244	8110	5406	81638
K-6	35358	17679	7072	7072	3536	70717	3536	8840	5893	88985
K-7	38541	19270	7708	7708	3854	77081	3854	9635	6423	96994
K-8	42009	21005	8402	8402	4201	84019	4201	10502	7002	105724
K-9	45790	22895	9158	9158	4579	91580	4579	11448	7632	115239
K-10	49911	24956	9982	9982	4991	99823	4991	12478	8319	125610
K-11	54403	27202	10881	10881	5440	108807	5440	13601	9067	136915
K-12	59300	29650	11860	11860	5930	118599	5930	14825	9883	149237
K-13	64637	32318	12927	12927	6464	129273	6464	16159	10773	162669
K-14	70454	35227	14091	14091	7045	140908	7045	17613	11742	177309
K-15	76795	38397	15359	15359	7679	153589	7679	19199	12799	193267

Position: Director

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
L-1	25169	12584	5034	5034	2517	50337	2517	6292	4195	63341
L-2	27434	13717	5487	5487	2743	54867	2743	6858	4572	69041
L-3	29903	14951	5981	5981	2990	59805	2990	7476	4984	75255
L-4	32594	16297	6519	6519	3259	65188	3259	8148	5432	82028
L-5	35527	17764	7105	7105	3553	71055	3553	8882	5921	89411
L-6	38725	19362	7745	7745	3872	77450	3872	9681	6454	97458
L-7	42210	21105	8442	8442	4221	84420	4221	10553	7035	106229
L-8	46009	23005	9202	9202	4601	92018	4601	11502	7668	115789
L-9	50150	25075	10030	10030	5015	100300	5015	12537	8358	126210
L-10	54663	27332	10933	10933	5466	109327	5466	13666	9111	137569
L-11	59583	29791	11917	11917	5958	119166	5958	14896	9930	149951
L-12	64945	32473	12989	12989	6495	129891	6495	16236	10824	163446
L-13	70791	35395	14158	14158	7079	141581	7079	17698	11798	178156
L-14	77162	38581	15432	15432	7716	154323	7716	19290	12860	194190
L-15	84106	42053	16821	16821	8411	168213	8411	21027	14018	211667

Position: Executive Director

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
M-1	32121	16061	6424	6424	3212	64242	3212	8030	5354	80838
M-2	34691	17345	6938	6938	3469	69382	3469	8673	5782	87305
M-3	37466	18733	7493	7493	3747	74932	3747	9367	6244	94290
M-4	40463	20232	8093	8093	4046	80927	4046	10116	6744	101833
M-5	43700	21850	8740	8740	4370	87401	4370	10925	7283	109979
M-6	47196	23598	9439	9439	4720	94393	4720	11799	7866	118778
M-7	50972	25486	10194	10194	5097	101944	5097	12743	8495	128280
M-8	55050	27525	11010	11010	5505	110100	5505	13762	9175	138542
M-9	59454	29727	11891	11891	5945	118908	5945	14863	9909	149626
M-10	64210	32105	12842	12842	6421	128421	6421	16053	10702	161596
M-11	69347	34674	13869	13869	6935	138694	6935	17337	11558	174524
M-12	74895	37447	14979	14979	7489	149790	7489	18724	12482	188486
M-13	80887	40443	16177	16177	8089	161773	8089	20222	13481	203564
M-14	87357	43679	17471	17471	8736	174715	8736	21839	14560	219850
M-15	94346	47173	18869	18869	9435	188692	9435	23587	15724	237437

