

# COAST Trust : Dhaka and Chittagong City Corporation

New salary structure, 2011

## Position: Support Staff (Peon, Cook, Guard and Gardener)

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
I -1	1670	835	334	334	167	3340	167	278	278	4064
I -2	1954	977	391	391	195	3908	195	326	326	4754
I -3	2286	1143	457	457	229	4572	229	381	381	5563
I -4	2675	1337	535	535	267	5349	267	446	446	6508
I -5	3129	1565	626	626	313	6259	313	522	522	7615
I -6	3661	1831	732	732	366	7323	366	610	610	8909
I -7	4284	2142	857	857	428	8568	428	714	714	10424
I -8	5012	2506	1002	1002	501	10024	501	835	835	12196
I -9	5864	2932	1173	1173	586	11728	586	977	977	14269
I-10	6861	3431	1372	1372	686	13722	686	1144	1144	16695

## Position: Driver / Logistic Organizer

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
II-1	3700	1850	740	740	370	7400	370	617	617	9003
II-2	4144	2072	829	829	414	8288	414	691	691	10084
II-3	4641	2321	928	928	464	9283	464	774	774	11294
II-4	5198	2599	1040	1040	520	10396	520	866	866	12649
II-5	5822	2911	1164	1164	582	11644	582	970	970	14167
II-6	6521	3260	1304	1304	652	13041	652	1087	1087	15867
II-7	7303	3652	1461	1461	730	14606	730	1217	1217	17771
II-8	8180	4090	1636	1636	818	16359	818	1363	1363	19904
II-9	9161	4581	1832	1832	916	18322	916	1527	1527	22292
II-10	10260	5130	2052	2052	1026	20521	1026	1710	1710	24967

## Position: Credit and Development Officer /Technical Officer/Branch Accountant/Asst.Manager/Paramedic

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
III -1	3000	1500	600	600	300	6000	300	500	500	7300
III -2	3300	1650	660	660	330	6600	330	550	550	8030
III -3	3630	1815	726	726	363	7260	363	605	605	8833
III -4	3993	1997	799	799	399	7986	399	666	666	9716
III -5	4392	2196	878	878	439	8785	439	732	732	10688
III -6	4832	2416	966	966	483	9663	483	805	805	11757
III -7	5315	2657	1063	1063	531	10629	531	886	886	12932
III -8	5846	2923	1169	1169	585	11692	585	974	974	14226
III -9	6431	3215	1286	1286	643	12862	643	1072	1072	15648
III-10	7074	3537	1415	1415	707	14148	707	1179	1179	17213

**Position: Manager/ Branch Manager/ Upazila Manager**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
IV -1	4500	2250	900	900	450	9000	450	750	750	10950
IV -2	4950	2475	990	990	495	9900	495	825	825	12045
IV -3	5445	2723	1089	1089	545	10890	545	908	908	13250
IV -4	5990	2995	1198	1198	599	11979	599	998	998	14574
IV -5	6588	3294	1318	1318	659	13177	659	1098	1098	16032
IV -6	7247	3624	1449	1449	725	14495	725	1208	1208	17635
IV -7	7972	3986	1594	1594	797	15944	797	1329	1329	19399
IV -8	8769	4385	1754	1754	877	17538	877	1462	1462	21338
IV -9	9646	4823	1929	1929	965	19292	965	1608	1608	23472
IV-10	10611	5305	2122	2122	1061	21222	1061	1768	1768	25820

**Position: Assistant Coordinator/ Area Manager(Micro Finance)**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
V -1	5000	2500	1000	1000	500	10000	500	833	833	12167
V -2	5500	2750	1100	1100	550	11000	550	917	917	13383
V -3	6050	3025	1210	1210	605	12100	605	1008	1008	14722
V -4	6655	3328	1331	1331	666	13310	666	1109	1109	16194
V -5	7321	3660	1464	1464	732	14641	732	1220	1220	17813
V -6	8053	4026	1611	1611	805	16105	805	1342	1342	19595
V -7	8858	4429	1772	1772	886	17716	886	1476	1476	21554
V -8	9744	4872	1949	1949	974	19487	974	1624	1624	23709
V -9	10718	5359	2144	2144	1072	21436	1072	1786	1786	26080
V-10	11790	5895	2358	2358	1179	23579	1179	1965	1965	28688

**Position: Coordinator/Program Coordinator/ Project Coordinator**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
VI -1	6000	3000	1200	1200	600	12000	600	1000	1000	14600
VI -2	6600	3300	1320	1320	660	13200	660	1100	1100	16060
VI -3	7260	3630	1452	1452	726	14520	726	1210	1210	17666
VI -4	7986	3993	1597	1597	799	15972	799	1331	1331	19433
VI -5	8785	4392	1757	1757	878	17569	878	1464	1464	21376
VI -6	9663	4832	1933	1933	966	19326	966	1611	1611	23513
VI -7	10629	5315	2126	2126	1063	21259	1063	1772	1772	25865
VI -8	11692	5846	2338	2338	1169	23385	1169	1949	1949	28451
VI -9	12862	6431	2572	2572	1286	25723	1286	2144	2144	31296
VI-10	14148	7074	2830	2830	1415	28295	1415	2358	2358	34426
VI-11	15562	7781	3112	3112	1556	31125	1556	2594	2594	37869
VI-12	17119	8559	3424	3424	1712	34237	1712	2853	2853	41656
VI-13	18831	9415	3766	3766	1883	37661	1883	3138	3138	45821
VI-14	20714	10357	4143	4143	2071	41427	2071	3452	3452	50403
VI-15	22785	11392	4557	4557	2278	45570	2278	3797	3797	55443

**Position: Senior Coordinator/ Team Leader**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
VII -1	8300	4150	1660	1660	830	16600	830	1383	1383	20197
VII -2	9047	4524	1809	1809	905	18094	905	1508	1508	22014
VII -3	9861	4931	1972	1972	986	19722	986	1644	1644	23996
VII -4	10749	5374	2150	2150	1075	21497	1075	1791	1791	26155
VII -5	11716	5858	2343	2343	1172	23432	1172	1953	1953	28509
VII -6	12771	6385	2554	2554	1277	25541	1277	2128	2128	31075
VII -7	13920	6960	2784	2784	1392	27840	1392	2320	2320	33872
VII-8	15173	7586	3035	3035	1517	30345	1517	2529	2529	36920
VII -9	16538	8269	3308	3308	1654	33077	1654	2756	2756	40243
VII-10	18027	9013	3605	3605	1803	36053	1803	3004	3004	43865
VII-11	19649	9825	3930	3930	1965	39298	1965	3275	3275	47813
VII-12	21418	10709	4284	4284	2142	42835	2142	3570	3570	52116
VII-13	23345	11673	4669	4669	2335	46690	2335	3891	3891	56806
VII-14	25446	12723	5089	5089	2545	50892	2545	4241	4241	61919
VII-15	27736	13868	5547	5547	2774	55473	2774	4623	4623	67492

**Position: Head**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
VIII -1	10500	5250	2100	2100	1050	21000	1050	1750	1750	25550
VIII -2	11445	5723	2289	2289	1145	22890	1145	1908	1908	27850
VIII -3	12475	6238	2495	2495	1248	24950	1248	2079	2079	30356
VIII -4	13598	6799	2720	2720	1360	27196	1360	2266	2266	33088
VIII -5	14822	7411	2964	2964	1482	29643	1482	2470	2470	36066
VIII -6	16156	8078	3231	3231	1616	32311	1616	2693	2693	39312
VIII -7	17610	8805	3522	3522	1761	35219	1761	2935	2935	42850
VIII -8	19194	9597	3839	3839	1919	38389	1919	3199	3199	46706
VIII -9	20922	10461	4184	4184	2092	41844	2092	3487	3487	50910
VIII-10	22805	11402	4561	4561	2280	45610	2280	3801	3801	55492
VIII-11	24857	12429	4971	4971	2486	49715	2486	4143	4143	60486
VIII-12	27094	13547	5419	5419	2709	54189	2709	4516	4516	65930
VIII-13	29533	14766	5907	5907	2953	59066	2953	4922	4922	71864
VIII-14	32191	16095	6438	6438	3219	64382	3219	5365	5365	78331
VIII-15	35088	17544	7018	7018	3509	70176	3509	5848	5848	85381

**Position: Assistant Director**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
IX -1	12000	6000	2400	2400	1200	24000	1200	2000	2000	29200
IX -2	13080	6540	2616	2616	1308	26160	1308	2180	2180	31828
IX -3	14257	7129	2851	2851	1426	28514	1426	2376	2376	34693
IX -4	15540	7770	3108	3108	1554	31081	1554	2590	2590	37815
IX -5	16939	8469	3388	3388	1694	33878	1694	2823	2823	41218
IX -6	18463	9232	3693	3693	1846	36927	1846	3077	3077	44928
IX -7	20125	10063	4025	4025	2013	40250	2013	3354	3354	48971
IX -8	21936	10968	4387	4387	2194	43873	2194	3656	3656	53379
IX -9	23911	11955	4782	4782	2391	47822	2391	3985	3985	58183
IX-10	26063	13031	5213	5213	2606	52125	2606	4344	4344	63419
IX-11	28408	14204	5682	5682	2841	56817	2841	4735	4735	69127
IX-12	30965	15483	6193	6193	3097	61930	3097	5161	5161	75348
IX-13	33752	16876	6750	6750	3375	67504	3375	5625	5625	82130
IX-14	36790	18395	7358	7358	3679	73579	3679	6132	6132	89521
IX-15	40101	20050	8020	8020	4010	80201	4010	6683	6683	97578

**Position: Deputy Director**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
X -1	13450	6725	2690	2690	1345	26900	1345	2242	2242	32728
X -2	14661	7330	2932	2932	1466	29321	1466	2443	2443	35674
X -3	15980	7990	3196	3196	1598	31960	1598	2663	2663	38885
X -4	17418	8709	3484	3484	1742	34836	1742	2903	2903	42384
X -5	18986	9493	3797	3797	1899	37972	1899	3164	3164	46199
X -6	20694	10347	4139	4139	2069	41389	2069	3449	3449	50357
X -7	22557	11278	4511	4511	2256	45114	2256	3759	3759	54889
X -8	24587	12294	4917	4917	2459	49174	2459	4098	4098	59829
X -9	26800	13400	5360	5360	2680	53600	2680	4467	4467	65213
X-10	29212	14606	5842	5842	2921	58424	2921	4869	4869	71082
X-11	31841	15921	6368	6368	3184	63682	3184	5307	5307	77480
X-12	34707	17353	6941	6941	3471	69413	3471	5784	5784	84453
X-13	37830	18915	7566	7566	3783	75661	3783	6305	6305	92054
X-14	41235	20618	8247	8247	4124	82470	4124	6873	6873	100339
X-15	44946	22473	8989	8989	4495	89892	4495	7491	7491	109369

**Position: Director**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
XI -1	15500	7750	3100	3100	1550	31000	1550	2583	2583	37717
XI -2	16895	8448	3379	3379	1690	33790	1690	2816	2816	41111
XI -3	18416	9208	3683	3683	1842	36831	1842	3069	3069	44811
XI -4	20073	10036	4015	4015	2007	40146	2007	3345	3345	48844
XI -5	21880	10940	4376	4376	2188	43759	2188	3647	3647	53240
XI -6	23849	11924	4770	4770	2385	47697	2385	3975	3975	58032
XI -7	25995	12998	5199	5199	2600	51990	2600	4333	4333	63255
XI -8	28335	14167	5667	5667	2833	56669	2833	4722	4722	68948
XI -9	30885	15442	6177	6177	3088	61769	3088	5147	5147	75153
XI-10	33664	16832	6733	6733	3366	67329	3366	5611	5611	81917
XI-11	36694	18347	7339	7339	3669	73388	3669	6116	6116	89289
XI-12	39997	19998	7999	7999	4000	79993	4000	6666	6666	97325
XI-13	43596	21798	8719	8719	4360	87193	4360	7266	7266	106084
XI-14	47520	23760	9504	9504	4752	95040	4752	7920	7920	115632
XI-15	51797	25898	10359	10359	5180	103594	5180	8633	8633	126039

**Position: Executive Director**

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x50%)	4 (20%)	5 (20%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
XII -1	19000	9500	3800	3800	1900	38000	1900	3167	3167	46233
XII -2	20520	10260	4104	4104	2052	41040	2052	3420	3420	49932
XII -3	22162	11081	4432	4432	2216	44323	2216	3694	3694	53927
XII -4	23935	11967	4787	4787	2393	47869	2393	3989	3989	58241
XII -5	25849	12925	5170	5170	2585	51699	2585	4308	4308	62900
XII -6	27917	13959	5583	5583	2792	55834	2792	4653	4653	67932
XII -7	30151	15075	6030	6030	3015	60301	3015	5025	5025	73366
XII -8	32563	16281	6513	6513	3256	65125	3256	5427	5427	79236
XII -9	35168	17584	7034	7034	3517	70335	3517	5861	5861	85575
XII -10	37981	18991	7596	7596	3798	75962	3798	6330	6330	92421
XII -11	41020	20510	8204	8204	4102	82039	4102	6837	6837	99814
XII -12	44301	22151	8860	8860	4430	88602	4430	7384	7384	107799
XII -13	47845	23923	9569	9569	4785	95690	4785	7974	7974	116423
XII -14	51673	25836	10335	10335	5167	103346	5167	8612	8612	125737
XII -15	55807	27903	11161	11161	5581	111613	5581	9301	9301	135796







