

COAST Trust : Field level

New salary structure 2011

Position: Support Staff (Peon, Cook, Guard and Gardener)

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
I -1	1670	668	251	251	167	3006	167	278	278	3730
I -2	1954	782	293	293	195	3517	195	326	326	4364
I -3	2286	914	343	343	229	4115	229	381	381	5106
I -4	2675	1070	401	401	267	4814	267	446	446	5973
I -5	3129	1252	469	469	313	5633	313	522	522	6989
I -6	3661	1465	549	549	366	6590	366	610	610	8177
I -7	4284	1714	643	643	428	7711	428	714	714	9567
I -8	5012	2005	752	752	501	9022	501	835	835	11194
I -9	5864	2346	880	880	586	10555	586	977	977	13097
I-10	6861	2744	1029	1029	686	12350	686	1144	1144	15323

Position: Driver / Logistic Organizer

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
II-1	3700	1480	555	555	370	6660	370	617	617	8263
II-2	4144	1658	622	622	414	7459	414	691	691	9255
II-3	4641	1857	696	696	464	8354	464	774	774	10366
II-4	5198	2079	780	780	520	9357	520	866	866	11609
II-5	5822	2329	873	873	582	10480	582	970	970	13003
II-6	6521	2608	978	978	652	11737	652	1087	1087	14563
II-7	7303	2921	1095	1095	730	13146	730	1217	1217	16310
II-8	8180	3272	1227	1227	818	14723	818	1363	1363	18268
II-9	9161	3664	1374	1374	916	16490	916	1527	1527	20460
II-10	10260	4104	1539	1539	1026	18469	1026	1710	1710	22915

Position: Credit and Development Officer /Technical Officer/Branch Accountant/Asst.Manager/Paramedic

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
III -1	3000	1200	450	450	300	5400	300	500	500	6700
III -2	3300	1320	495	495	330	5940	330	550	550	7370
III -3	3630	1452	545	545	363	6534	363	605	605	8107
III -4	3993	1597	599	599	399	7187	399	666	666	8918
III -5	4392	1757	659	659	439	7906	439	732	732	9809
III -6	4832	1933	725	725	483	8697	483	805	805	10790
III -7	5315	2126	797	797	531	9566	531	886	886	11869
III -8	5846	2338	877	877	585	10523	585	974	974	13056
III -9	6431	2572	965	965	643	11575	643	1072	1072	14362
III-10	7074	2830	1061	1061	707	12733	707	1179	1179	15798

Position: Manager/ Branch Manager/ Upazila Manager

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
IV -1	4500	1800	675	675	450	8100	450	750	750	10050
IV -2	4950	1980	743	743	495	8910	495	825	825	11055
IV -3	5445	2178	817	817	545	9801	545	908	908	12161
IV -4	5990	2396	898	898	599	10781	599	998	998	13377
IV -5	6588	2635	988	988	659	11859	659	1098	1098	14714
IV -6	7247	2899	1087	1087	725	13045	725	1208	1208	16186
IV -7	7972	3189	1196	1196	797	14350	797	1329	1329	17804
IV -8	8769	3508	1315	1315	877	15785	877	1462	1462	19585
IV -9	9646	3858	1447	1447	965	17363	965	1608	1608	21543
IV-10	10611	4244	1592	1592	1061	19099	1061	1768	1768	23697

Position: Assistant Coordinator/ Area Manager(Micro Finance)

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
V -1	5000	2000	750	750	500	9000	500	833	833	11167
V -2	5500	2200	825	825	550	9900	550	917	917	12283
V -3	6050	2420	908	908	605	10890	605	1008	1008	13512
V -4	6655	2662	998	998	666	11979	666	1109	1109	14863
V -5	7321	2928	1098	1098	732	13177	732	1220	1220	16349
V -6	8053	3221	1208	1208	805	14495	805	1342	1342	17984
V -7	8858	3543	1329	1329	886	15944	886	1476	1476	19782
V -8	9744	3897	1462	1462	974	17538	974	1624	1624	21761
V -9	10718	4287	1608	1608	1072	19292	1072	1786	1786	23937
V-10	11790	4716	1768	1768	1179	21222	1179	1965	1965	26330

Position: Coordinator/Program Coordinator/ Project Coordinator

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
VI -1	6000	2400	900	900	600	10800	600	1000	1000	13400
VI -2	6600	2640	990	990	660	11880	660	1100	1100	14740
VI -3	7260	2904	1089	1089	726	13068	726	1210	1210	16214
VI -4	7986	3194	1198	1198	799	14375	799	1331	1331	17835
VI -5	8785	3514	1318	1318	878	15812	878	1464	1464	19619
VI -6	9663	3865	1449	1449	966	17394	966	1611	1611	21581
VI -7	10629	4252	1594	1594	1063	19133	1063	1772	1772	23739
VI -8	11692	4677	1754	1754	1169	21046	1169	1949	1949	26113
VI -9	12862	5145	1929	1929	1286	23151	1286	2144	2144	28724
VI-10	14148	5659	2122	2122	1415	25466	1415	2358	2358	31596
VI-11	15562	6225	2334	2334	1556	28012	1556	2594	2594	34756
VI-12	17119	6847	2568	2568	1712	30814	1712	2853	2853	38232
VI-13	18831	7532	2825	2825	1883	33895	1883	3138	3138	42055
VI-14	20714	8285	3107	3107	2071	37285	2071	3452	3452	46260
VI-15	22785	9114	3418	3418	2278	41013	2278	3797	3797	50886

Position: Senior Coordinator/ Team Leader

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
VII -1	8300	3320	1245	1245	830	14940	830	1383	1383	18537
VII -2	9047	3619	1357	1357	905	16285	905	1508	1508	20205
VII -3	9861	3944	1479	1479	986	17750	986	1644	1644	22023
VII -4	10749	4299	1612	1612	1075	19348	1075	1791	1791	24006
VII -5	11716	4686	1757	1757	1172	21089	1172	1953	1953	26166
VII -6	12771	5108	1916	1916	1277	22987	1277	2128	2128	28521
VII -7	13920	5568	2088	2088	1392	25056	1392	2320	2320	31088
VII-8	15173	6069	2276	2276	1517	27311	1517	2529	2529	33886
VII -9	16538	6615	2481	2481	1654	29769	1654	2756	2756	36935
VII-10	18027	7211	2704	2704	1803	32448	1803	3004	3004	40260
VII-11	19649	7860	2947	2947	1965	35368	1965	3275	3275	43883
VII-12	21418	8567	3213	3213	2142	38552	2142	3570	3570	47833
VII-13	23345	9338	3502	3502	2335	42021	2335	3891	3891	52137
VII-14	25446	10178	3817	3817	2545	45803	2545	4241	4241	56830
VII-15	27736	11095	4160	4160	2774	49925	2774	4623	4623	61944

Position: Head

Grade /Step	Basic	House Rent	Conveyance	Entertain. Allowance	Communication	Take home amount	PF (Org.)	Gratuity	Festival	Total Salary
1	2	3(2x40%)	4 (15%)	5 (15%)	6 (10%)	7	8(2x10%)	9	10	11(7+..10)
VIII -1	10500	4200	1575	1575	1050	18900	1050	1750	1750	23450
VIII -2	11445	4578	1717	1717	1145	20601	1145	1908	1908	25561
VIII -3	12475	4990	1871	1871	1248	22455	1248	2079	2079	27861
VIII -4	13598	5439	2040	2040	1360	24476	1360	2266	2266	30368
VIII -5	14822	5929	2223	2223	1482	26679	1482	2470	2470	33102
VIII -6	16156	6462	2423	2423	1616	29080	1616	2693	2693	36081
VIII -7	17610	7044	2641	2641	1761	31697	1761	2935	2935	39328
VIII -8	19194	7678	2879	2879	1919	34550	1919	3199	3199	42868
VIII -9	20922	8369	3138	3138	2092	37659	2092	3487	3487	46726
VIII-10	22805	9122	3421	3421	2280	41049	2280	3801	3801	50931
VIII-11	24857	9943	3729	3729	2486	44743	2486	4143	4143	55515
VIII-12	27094	10838	4064	4064	2709	48770	2709	4516	4516	60511
VIII-13	29533	11813	4430	4430	2953	53159	2953	4922	4922	65957
VIII-14	32191	12876	4829	4829	3219	57944	3219	5365	5365	71893
VIII-15	35088	14035	5263	5263	3509	63159	3509	5848	5848	78363

