Welcome to presentation on COAST Strategy for the period of 2018-22

www.coastbd.net

**Major Achievements 2017**

- Committed and stable leaders in the wheels
- Area coverage in Barisal region
- Full automation in MF program
- Income growth as per BP 2016-2017
- Reduced misappropriation trends in MF

**Major Achievements 2017**

- No major audit observations from donor projects
- Organizational approach from stress management to system management through involving RRR (Rohingya Relief Response)

**Major Achievements 2017**

- Focus on gender balancing in all HR
- Advocacy for climate justice, tax justice, localization etc. in national and international levels
- Practicing Social Performance Management (SPM) and client protection principles
Major Achievements 2017

• Increased donor projects
• Handled IDCOL Debt Management
• Increased relation with financial institutions (specially with banks for RLF)
• Faced HQAI/CHS Audit
• Debt to equity ratio 3.99 : 1

Focus on 2018

• Primary health care support to MF branches
• Staff capacity development through class room and on the job training
• Area expansion by MF programs
• Software for HR
• Regularly project completion reports by focal persons

Not Achieved 2017

• Introducing software in HR
• Innovation in social enterprise
• Project completion report after phase out
• Sufficient training for staff
• Increased OD in MF program
• Primary health coverage in all MF branches

Focus on 2018

• Strengthening Social Performance Management (SPM) and client protection principles
• A value and knowledge based and dedicated human resource
• Maintaining monitoring frequencies from Principal Office
• Shifting COAST Governing system from BoT to GC&EC
• Controlling overdue and keeping it at a minimum level
Focus on 2018

- Strengthening social enterprises
- Construction of Bhola Training Center
- ITDC and CXB land purchase
- Paperless office
- Improving procurement system

Plan during 2018-22 for Core Programs (Tk in crore)

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Thanks to all