Objectives

01 Assess the present status of different sectors.

02 Conduct SWOT analysis for each sector.

03 Disseminate learnings to senior officials.

04 Set course of actions for each sector.
Plan process:
October to December, 2022

Residential Workshop in Gazipur: February, 2023
SWOT Analysis

**Strengths**
- Modern and updated HR policy.
- Male-female ratio 60:40.
- Specific Job Description and Codes of Conduct for all staff.
- Decentralization of recruitment process.
- Skill development of staff.

**Weaknesses**
- Poor ratio of male-female in senior management.
- Lengthy payment process for outgoing staff.
- Inclusion of persons with disabilities.

**Opportunities**
- Transparent and accountable image
- Role of senior staff in effective communication with stakeholders.
- Broader partnership with larger and newer partners
- Expertise in effective advocacy, IGA and agriculture

**Threats**
- Local pressure during the recruitment process.
- Country and global level limitations
- Decrease level of funding
Thank You